

EQUAL EMPLOYMENT OPPORTUNITY (“EEO”)

Western Asset is an equal opportunity employer. It is the policy of Western Asset not to discriminate or allow the harassment of employees or applicants on the basis of sex, sexual orientation, gender identity, race, color, religion, national origin, citizenship, age, marital status, medical condition (including pregnancy and related conditions), physical or mental disability, protected veteran status, and/or any other characteristic protected by local, state or federal law with regard to any employment practices, including recruitment, advertising, job application procedures, hiring, upgrading, training, promotion, transfer, compensation, job assignments, benefits and/or other terms, conditions, or privileges of employment, provided the individual is qualified, with or without reasonable accommodations, to perform the essential functions of the job. All employment-related activities are conducted on a non-discriminatory basis and in compliance with federal, state and local laws prohibiting discrimination in employment.